The Benefits and Disadvantages of relocating paid work from the office to home

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Abstract

The Idea of working from home (WFH) is not a new concept that’s been adopted and forced upon the working world because of the current climate. However, it is a driving force in how employees and businesses can stay safe whilst also continuing to work.

The implications that must be considered when an employee WFH is if that employee has the means, the motivation, the ability, and the technology to WFH. Academic papers and relevant website research will be gathered for arguments for and against a business moving their paid workers from an office to their homes.

This research paper looks into the financial savings a business will have, no longer having a centralised location to work from, how WFH affects employee morale, the working day for a WFH employee, the technology required to WFH and the environmental impact of everyone WFH which was highlighted during a nationwide lockdown.

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## Introduction

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## The Advantages of Working from Home from a Business’s Perspective

Speak about the business not needing a centralised location, saves money on office grounds and the upkeep of maintaining an office.

## The Negative Effects of Working from Home for a Business

Talk about the other expense that will need to be paid out to continue working (online collaboration tools or hardware resources for employees)

Lack of communication and collaboration in teams

Harder to monitor employees work efforts

The added security risks

## The Benefits to Employees Working from Home

Talk about the money and time saved for an employee no longer needing to commute in and out of work.

Talk about how not everyone is able to leave their house (physical disabilities and other commitments)

Better work life balance

## The Costs for an Employee Relocating their Work to Home

Talk about the technology required to work from home (internet) compare different internet speeds in certain areas and argue its easier to WFH in different areas.

Talk about how some jobs are easier to WFH than others

Talk about distractions in the household (sharing rooms, kids, pets etc)

Talk about the additional costs and rise in bills due to working from home.

Possibility of loneliness/ isolation

Poor work life balance

## The Environmental Impact of Working from Home

Use example of Venice during the lockdown.

## Conclusion

In conclusion it is… summarise points made and make an ethical consideration to argue what point of view the author has taken.

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## Appendix